



NOAA
FISHERIES

Northeast Fisheries Science Center



OUR VISION

Exceptional science and service for
a changing Atlantic



OUR MISSION

Provide the scientific information
and tools necessary for productive,
sustainable, and healthy marine
ecosystems and coastal
communities in our region



OUR VALUES

The NEFSC values people, science,
and service as we carry out our
mission.



OUR CULTURAL NORMS

ADAPTABLE is being flexible and agile under
changing conditions, while remaining curious,
open minded, and aspiring for continual
improvement.

COLLABORATIVE is a group of individuals
working together cohesively and openly to
achieve joint goals.

COMMUNICATIVE is sharing and receiving
information, both internally and externally,
using a variety of means.

COMPASSIONATE is understanding the
perspectives of others and acting in response
with kindness and concern.

EXCELLENCE is consistently accomplishing
high quality work and meeting or exceeding
expectations.

INCLUSIVE is embracing diversity and
welcoming all, providing equitable access to
resources and opportunities, accommodating
individual needs, and allowing everyone to
contribute to the best of their abilities.

INTEGRITY is being truthful, accountable,
professional, and considerate in the conduct
of your work.

LEARNING is improving actions through
better knowledge and understanding of the
issues and people involved in your work.

RESPECTFUL is valuing others and their roles
with professionalism and courtesy, recognizing
the contribution of others, and assuming noble
intent.

TRANSPARENT is being open, clear and honest,
sharing information in a way that is accessible
and readily understood.