# Equity and Environmental Justice in Federal Fisheries Management

#### **Learning Objectives**

- Understand what EEJ is, including key terminology
- Become familiar with what NOAA and Councils are currently doing relative to EEJ
- Consider what Councils could be doing
- Locate key EEJ guidance materials from <u>NOAA</u> and the <u>Council Coordination</u> <u>Committee</u>



#### What is environmental justice?

"Environmental Justice is the fair treatment and meaningful involvement of all people, regardless of race, color, national origin, or income, with respect to the development, implementation, and enforcement of environmental laws, regulations, and policies."

> - Environmental Protection Agency, Office of Policy, 2016



#### What is equity?

"Equity means the consistent and systematic fair, just, and impartial treatment of all individuals including individuals who belong to underserved communities that have been denied such treatment such as Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color; members of religious minorities; lesbian, gay, bisexual, transgender, and queer (LGBTQ+) persons; persons with disabilities; persons who live in rural areas; and persons otherwise adversely affected by persistent poverty or inequality." – Executive Order 13985, Sec. 2



## NOAA Fisheries | Equity and Environmental Justice Strategy

- NOAA Fisheries released its <u>Equity</u>
  and <u>Environmental Justice Strategy</u>
  guide. This national strategy describes
  the path they plan to take to
  incorporate equity and environmental
  justice into the vital services provided
  to all communities.
- Each region is developing its own implementation plan led by their NOAA Fisheries Regional Office.



**NOAA Fisheries** 

Equity and Environmental Justice Strategy

1

#### NOAA Fisheries | Equity and Environmental Justice Strategy

"The Federal Government recognizes that barriers to equity have left many communities underserved...."

Three overarching goals to move us closer to EEJ for all:

- Prioritize identification, equitable treatment, and meaningful involvement of underserved communities;
- Provide equitable delivery of services; and
- Prioritize EEJ in mission work with demonstrable progress.

Strategy written over two years, with much public input and engagement with the Councils.

### Councils | CCC and NOAA Staff Workgroup

At the same time, this <u>report</u> was developed to better understand EEJ and consider next steps to address EEJ as Councils

#### Equity and Environmental Justice in Fisheries Management Brief Overview

A report to the Council Coordination Committee by an informal CCC and NOAA staff workgroup

May 2022

- What are some things Councils have done to promote EEJ?
- What are challenges to addressing EEJ issues?

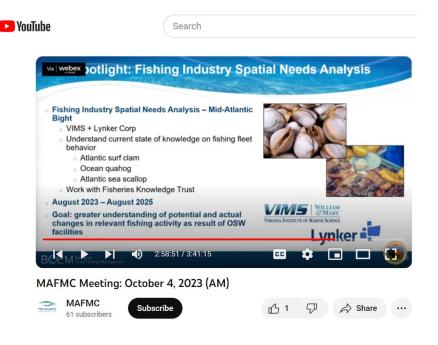


#### What are Councils currently doing relative to EEJ? In a few areas...

- Outreach, Engagement, and Education
- Best Scientific Information Available
- Policy and Planning
- Inclusive Governance



 All have challenges, but the Council has a number of things its doing and improving on



- Diverse advisory panel(s) membership
- Council meetings broadcast online; public can comment remotely
- Extensive email/mail distribution lists
- Meeting recordings available
- Honor requests for language translation services
- Engagement with high school and college students



- Extensive public scoping on major or controversial actions
  - Wide range of ports,
    locations, and online hearings
  - Thematic analysis of public comments

Promote participation in educational opportunities (e.g. Marine Resource Education Program)













#### Best Scientific Information Available

- Councils recommend research priorities
- Restructuring of FMPs to better facilitate sharing and incorporation of local, community, and other stakeholder knowledge
- Looking for ways to identify underserved communities
- Developing and using NOAA Fisheries Community Social Vulnerability Indicators

Development of Social Indicators of Fishing Community Vulnerability and Resilience in the U.S. Southeast and Northeast Regions

Michael Jepson and Lisa L. Colburn



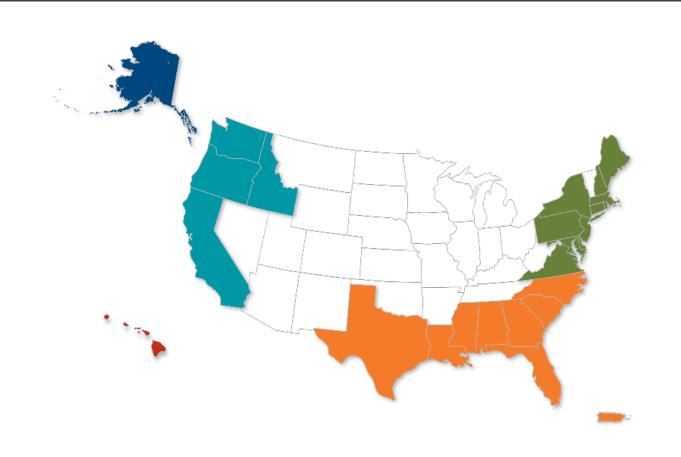


#### Policy and Planning and Inclusive Governance

- Policies to prevent harassment and discrimination
- Engage through an open, public process
- Build local capacity for engaging in fisheries management



# What could Councils consider doing relative to EEJ?



- Host listening or engagement sessions to expand/diversify viewpoints heard
- Explore ways to enhance outreach through partnerships (e.g., Sea Grant, etc.)
- Website design
- Recognize technology divide and knowledge limits
- Consider doing both "inreach" and "outreach"

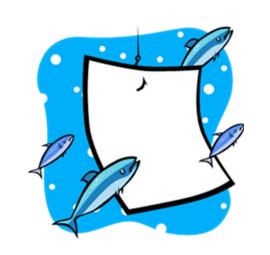


#### Best Scientific Information Available

- Utilize Census Bureau "Community Resilience Estimates" in impact analyses; consider this data for outreach and research efforts
- Engage NOAA and Council social scientists
- Consider research priorities relative to EEJ
- Prioritize the collection of info related to crew and fishing communities

### Policy and Planning and Inclusive Governance

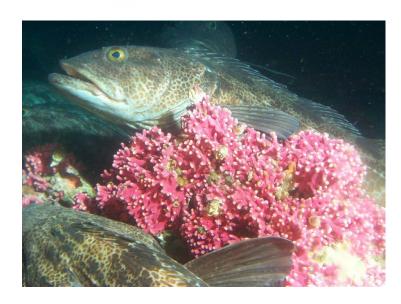
- Create materials that support two-way engagement (concise, clear, accessible to public)
- Continue to look for ways to facilitate engagement
- Evaluate process and institutional standards
- Use lessons learned from remote and hybrid meeting formats
- Support professional development in these areas
- Collect better data on who is participating (demographics info)



#### EEJ and Fisheries Management

- Councils are already doing a number of things well relative to EEJ
- Continue to look for ways to improve
- Consider regional EEJ guidance being developed by regional offices
- Look to Council Coordination
  Committee for ongoing guidance







With special thanks to Rachel Feeney, Angela Forristall, José Montañez, Christina Wiegand, and Zachary Yamada!